

IMPACT

BOARDS AND VOLUNTARY AGENCIES BRANCH



Campaigning and working for the Community and Voluntary Sector

Protecting community sector workers

- IMPACT membership is an investment in your job security and salary protection.
- IMPACT is working to protect pay and working conditions for its members in the sector.
- IMPACT provides professional representation to protect our members in times of funding cuts.
- IMPACT's fight for pay restoration has already achieved the restoration of increments in several workplaces.
- IMPACT's employment law and industrial relations experts have a proven record of positive outcomes in individual and collective disputes.
- IMPACT provides first-class training opportunities for its members, helping them develop skills that are both attractive to employers and vital for local campaigns.
- IMPACT's record on improving workers' rights includes the campaign for stronger collective bargaining – expected to result in new

legislation this year – and the successful IMPACT campaign for stronger whistleblowing protections.

An effective voice for the community sector

- IMPACT campaigns to protect community sector organisations and the vital services they provide.
- IMPACT has a strong record of effective campaigns, communications and lobbying on community sector issues, like our pre-election homelessness pledge, which won support from over 100 local election candidates.
- IMPACT has a proven record of working with organisations within the sector on shared campaigns to protect budgets and services.
- IMPACT has been at the forefront of research on the impact of cuts on staff and services. The union commissioned the first 'Harvey' report into the sector and jointly supported the second.

- IMPACT gives community workers a voice on the issues that matter, including through the Irish Congress of Trade Unions' Community Sector Committee.

- Great deals on salary protection, life assurance and additional pension benefits
- Great deals on car, house and travel insurance.

Great individual benefits too

IMPACT members get access to exclusive free helplines and competitive financial deals including:

- €5,000 free critical illness cover or death benefit
- Free legal representation in bodily injury cases
- A free 24/7 legal advice helpline
- A free 24/7 confidential counselling helpline
- A free 24/7 domestic emergency helpline
- High quality communications like our fortnightly ebulletin and quarterly magazine

What does it cost?

Those who earn more, pay more. Your union sub is just 0.8% of your annual salary, or just 80 cent for every €100 you earn.

How does it work?

IMPACT has almost 60,000 members in the community and voluntary sector, public service and elsewhere. The union's influence – and the resources we have to provide services to members – depend totally on the union's membership strength. Locally and nationally, we're stronger together.

JOIN TODAY

Join IMPACT right now by getting an application form from the person who gave you this leaflet, or download it at www.impact.ie (see the blue 'Join IMPACT' button on the home page).

Further information

Get more information from Joe O'Connor at joconnor@impact.ie or 087-0674111.



Join Ireland's largest social movement today.

WWW.IMPACT.IE